


R E Societys, R P Gogate College of Arts and Science and R V
Jogalekar College of Commerce (Autonomous), Ratnagiri
PG Aided Admission



UID No P243525 Receipt Date 25-06-2024
Payment Mode Cash Receipt No PAA24005
Name KOMAL KRISHNA KOTAWADEKAR
ClassDiv-Roll No APA242003(MA Part1 A)
Paying Category Government_Scholarship
Student of: Gogate Jogalekar College (Autonomous), Ratnagiri



Fee Head	Amount Received
Admission Processing Fee	200.00
Identity Card Fee	50.00
Admission Form Fee and Cost of Prospectus	100.00
Student Aid Fund	50.00
Student Welfare Fund	50.00
Group Insurance	20.00
Examination Fee	2530.00
Total (Rs.Three thousand Only)	3000.00

College Seal  Receiver's Signature vikram_bharankar

Note: Please preserve this receipt carefully

GOGATE JOGALEKAR COLLEGE 2024-25
(AUTONOMOUS), RATNAGIRI

KOMAL KRISHNA KOTAWADEKAR
DOB: 10-05-2002 Blood Group: AB+
Add: KOTAWADEKAR WADI KHAVADI-
TAL LANJA DIST RATNAGIR-
I

Ph: 8766466214 UID: P243525



2024 Part1-ARTS-DIV-A APA242003 **PRINCIPAL**



Signature valid
Digitally Signed By
(Personal)
Date : 12-Dec-2024

By -OMTID :MH097503701 VLE Name : Ratnagiri Lanja District Setu Samiti, Date:12/12

माहिती तंत्रज्ञान... नुसार डिजिटल स्वाक्षरी असणारा हा दस्तावेज शिरीरित्या वैध आहे.
पडताळणीसाठी - narzo.gov.in/verify वेबे भेट द्या
MH<space>CSU... <20 अंकी बारकोड क्रमांक... एल, एमटीएनएल, टाटा मोबाईल क्र. दररून १६६... एमएस पाठवा.
2024-12-19 13:30

Employed by

Deputed at



TeamLease®
Putting India to Work



AXIS BANK



Vaishnavi Dhananjay Pawar

ID : AS314668

Location : Thane

Blood Group : A+ve



State Common Entrance Test Cell, Maharashtra State, Mumbai
 5th Floor, New Excelsior Building, A.K. Nayak Marg, Fort, Mumbai-
 400001.(M.S.)
 Receipt-cum-Acknowledgement of Institute Reporting for Admission to
 First Year Post Graduate Technical Course in Master of Computer
 Applications (MCA) for the year 2024 - 2025

Application ID : MC24117871

Personal Details			
Full Name	PALASAMKAR SURAJ ANKUSH		
Nationality	Indian	Gender	Male
Date of Birth	01-04-2003	Annual Family Income (₹)	50,001 - 1,00,000
Category-Caste	OBC -Kunabi	Category for Admission	OBC
Religious Minority/Linguistic Minority	N.A	PWD Type	N.A.
Type of Candidature	Maharashtra State Candidate - Type A		
EWS Status	N.A. -	Orphan Status	N.A.



Allotment Details	
State Level Merit Number	5803
Allotted Choice Code	320024110
Allotted Seat Type	GOBCH
Preference No.	1

Reporting Details			
Institute	Hope Foundation and research center's Finolex Academy of Management and Technology, Ratnagiri		
Tuition Fees (₹)	2371/-	Course	320024110-Master in Computer Application
Development Fees (₹)	9037/-	Admission Date	16-08-2024
Other Fees (₹)	3360/-	Admission Type	CAP Round - I
Total Fees (₹)	14768/-		
Remark	ok		

Declaration by Candidate : I hereby agree to conform to rules, acts and laws enforced by Government. I hereby undertake that so long as I am student of College/Institute, I will not behave in a manner which may result in compelling the authorities to take disciplinary action against me. I fully understand that the Principal/Director of the Institute/college will have rights to expel, rusticate me from the institute, for any infringement of the rules prescribed by the college/institute/university/Government and the undertaking given above.

Date: 16-08-2024

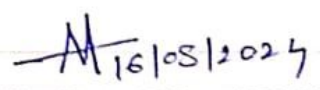
Place: Ratnagiri


 Signature of The Candidate
 (PALASAMKAR SURAJ ANKUSH)


INSTITUTE USE ONLY

Declaration by the College/Institute : We hereby declare that, we are admitting this Candidate to our College / Institute for First Year Post Graduate Technical Course in Master of Computer Applications (MCA) for the year 2024 - 2025 on verification of Candidate's Identity. The candidate has paid the Fees mentioned in this receipt. We also declare that the admission of Candidate is confirmed in presence of the Candidate.

Seal of Hope Foundation and research center's
 Finolex Academy of Management and Technology,
 Ratnagiri


 Signature of Institute Officer (3200)

Reported On: 16-08-2024 07:08:19 PM

Reported By:: 3200

Printed On : 16-08-2024 07:08:21 PM

Printed By: 3200

Last Modified On : 16-08-2024 07:08:19 PM

Last Modified By: 3200

URL: <https://mca2024.mahacet.org.in/cet2024/mca24/index.php/InstituteReportingController/admitReceipt?id=MzA1OA==&md=MQ==>





Nana Vanjare Vidyanagari New Education Society's
ARTS COMMERCE & SCIENCE COLLEGE, LANJA
Dist. Ratnagiri

P.G. SECTION (ADMISSION RECEIPT)

Rec. No. : C8/P.G. SECTION/A/2024-2025/68	Adm. No.:13	Date : 03/09/2024
Class : M.SC. PART - I	Section : A	Student Id. : 5417096
Category : SC	Roll No: 13	Fee Type : OPEN
Name : MISS JADHAV JANHAVI JAYWANT		

Received the following	(₹)Amount
VICE CHANCELLORS FUND	20.00
GROUP INSURANCE	125.00
STUDENT WELFARE	50.00
UNIVERSITY SPORTS & CULTURAL ACTIVITY	60.00
E SUVIDHA	50.00
E CHARGES	20.00
DISASTER RELIEF FUND	10.00
REGISTRATION FEE	1,025.00
NSS	10.00
I CARD	50.00
GYMKHANA	400.00
EXAM FEE	380.00

₹ 2,200.00

Total :

In words : Two Thousand Two Hundred Only
Med : ENG, Subject : CHE.1, CHE.2, CHE.3, CHE.4

Cash : 2200.00

Remarks : Outstanding Fees : 36800

RECEIVER'S SIGNATURE

Page 1 of 1

AS-ROHIT TALEKAR03/09/2024



Nana Vanjare Vidyanagari New Education Society's
ARTS COMMERCE & SCIENCE COLLEGE, LANJA
Dist. Ratnagiri

P.G. SECTION (ADMISSION RECEIPT)

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EXAM FEE	380.00

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Total :

In words : Two Thousand Two Hundred Only
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Cash : 2200.00

Remarks : Outstanding Fees : 36800

RECEIVER'S SIGNATURE

Page 1 of 1

AS-ROHIT TALEKAR03/09/2024



State Common Entrance Test Cell, Maharashtra State, Mumbai
8th Floor, New Excelsior Building, A.K. Nayak Marg, Fort, Mumbai-400001.(M.S.)
Receipt-cum-Acknowledgement of Institute Reporting for Admission to First Year
Post Graduate Technical Course in Master of Computer Applications (MCA) for the
year 2024 - 2025



Application ID : MC24102357

Personal Details

Full Name	SHINDE GAURI VIJAY		
Nationality	Indian	Gender	Female
Date of Birth	16-07-2003	Annual Family Income (₹)	7,00,001 - 8,00,000
Category-Caste	OPEN	Category for Admission	OPEN
Religious Minority/Linguistic Minority	N.A	PWD Type	N.A.
Type of Candidature	Maharashtra State Candidate - Type A		
EWS Status	N.A.	Orphan Status	N.A.

Allotment Details

State Level Merit Number	6775
Allotted Choice Code	320024110
Allotted Seat Type	AI
Preference No.	1

Reporting Details

Institute	Hope Foundation and research center's Finolex Academy of Management and Technology, Ratnagiri		
Tuition Fees (₹)	0/-	Course	320024110-Master in Computer Application
Development Fees (₹)	9037/-	Admission Date	17-08-2024
Other Fees (₹)	3360/-	Admission Type	CAP Round - I
Total Fees (₹)	12397/-		
Remark	ok		

Declaration by Candidate : I hereby agree to conform to rules, acts and laws enforced by Government. I hereby undertake that so long as I am student of College/ Institute, I will not behave in a manner which may result in compelling the authorities to take disciplinary action against me. I fully understand that the Principal/Director of the Institute/college will have rights to expel, rusticate me from the institute, for any infringement of the rules prescribed by the college/institute/university/Government and the undertaking given above.

Date: 17-08-2024

Place: Ratnagiri

G. Shinde
Signature of The Candidate
 (SHINDE GAURI VIJAY)



INSTITUTE USE ONLY

Declaration by the College/Institute : We hereby declare that, we are admitting this Candidate to our College / Institute for First Year Post Graduate Technical Course in Master of Computer Applications (MCA) for the year 2024 - 2025 on verification of Candidate's Identity. The candidate has paid the Fees mentioned in this receipt. We also declare that the admission of Candidate is confirmed in presence of the Candidate.

Seal of Hope Foundation and research center's Finolex Academy of Management and Technology, Ratnagiri

Signature of Institute Officer (3200)

Reported On: 17-08-2024 03:02:37 PM

Reported By:: 3200

Printed On : 17-08-2024 03:02:43 PM

Printed By: 3200

Last Modified On : 17-08-2024 03:02:37 PM

Last Modified By: 3200

URL: <https://mca2024.mahacet.org.in/cet2024/mca24/index.php/InstituteReportingController/admitReceipt?id=NDIwNg==&rnd=MQ==>





State Common Entrance Test Cell, Maharashtra State, Mumbai
8th Floor, New Excelsior Building, A.K. Nayak Marg, Fort, Mumbai-400001.(M.S.)
Receipt-cum-Acknowledgement of Institute Reporting for Admission to First Year
Post Graduate Technical Course in Master of Computer Applications (MCA) for the
year 2024 - 2025



Application ID : MC24102815

Personal Details

Full Name	GURAV PRAMOD AVINASH		
Nationality	Indian	Gender	Male
Date of Birth	07-05-1997	Annual Family Income (₹)	50,001 - 1,00,000
Category-Caste	OPEN	Category for Admission	OPEN
Religious Minority/Linguistic Minority	N.A	PWD Type	N.A.
Type of Candidature	Maharashtra State Candidate - Type A		
EWS Status	N.A.	Orphan Status	N.A.
Allotment Details			
State Level Merit Number		6640	
Allotted Choice Code		320024110	
Allotted Seat Type		AI	
Preference No.		1	

Reporting Details

Institute	Hope Foundation and research center's Finolex Academy of Management and Technology, Ratnagiri		
Tuition Fees (₹)	0/-	Course	320024110-Master in Computer Application
Development Fees (₹)	6408/-	Admission Date	17-08-2024
Other Fees (₹)	3360/-	Admission Type	CAP Round - I
Total Fees (₹)	9768/-		
Remark	ok		

Declaration by Candidate : I hereby agree to conform to rules, acts and laws enforced by Government. I hereby undertake that so long as I am student of College/ Institute, I will not behave in a manner which may result in compelling the authorities to take disciplinary action against me. I fully understand that the Principal/Director of the institute/college will have rights to expel, rusticate me from the Institute, for any infringement of the rules prescribed by the college/institute/university/Government and the undertaking given above.

Date: 17-08-2024

Place: Ratnagiri

Gurav Pramod Avinash
Signature of The Candidate
(GURAV PRAMOD AVINASH)



INSTITUTE USE ONLY

Declaration by the College/Institute : We hereby declare that, we are admitting this Candidate to our College / Institute for First Year Post Graduate Technical Course in Master of Computer Applications (MCA) for the year 2024 - 2025 on verification of Candidate's Identity. The candidate has paid the Fees mentioned in this receipt. We also declare that the admission of Candidate is confirmed in presence of the Candidate.

Seal of Hope Foundation and research center's Finolex
Academy of Management and Technology, Ratnagiri

Signature of Institute Officer (3200)

Reported On: 17-08-2024 04:15:57 PM

Reported By: 3200

Printed On: 17-08-2024 04:16:00 PM

Printed By: 3200

Last Modified On: 17-08-2024 04:15:57 PM

Last Modified By: 3200

URL: <https://mca2024.mahacet.org.in/cet2024/mca24/index.php/InstituteReportingController/admitReceipt?id=NDU2MA==&rnd=MQ==>



Admission Transaction Slip

Form Number	MUCDOE240004638
Name	Dhanashri Tukaram Dhangat
Programme	Master of Science(MATHEMATICS)
Transaction Status	Success
Order Number	2024251ODLXADMX787
Transaction Number	pay_PA10wYZIpieZQL
Total Amount Paid	₹ 5219.00
Transaction Date	Sat Oct 19 09:30:55 IST 2024

Name : Bhovad Saurabh Sitaram

**Institute: Navin Chandra Institute of technology and Development.
Mumbai**

Subject: MCA

Name : Nivdekar Preathamesh Santosh

**Institute: Navin Chandra Institute of technology and Development.
Mumbai**

Subject: MCA



Deccan Education Society's
**NAVINCHANDRA MEHTA INSTITUTE OF
TECHNOLOGY & DEVELOPMENT**

DES Mumbai Campus Kirti College Road Dadar (W) Mumbai 28
Phone No. : 022-626764588/83

BHOVAD SAURABH SITARAM

Class : MCA 1ST YEAR

Div : DIV A **Roll No** : C24013

Mob No. : 9307281431

Academic Year : 2024-2025



Student's Signature

Director's Signature



Deccan Education Society's
**NAVINCHANDRA MEHTA INSTITUTE OF
TECHNOLOGY & DEVELOPMENT**

DES Mumbai Campus Kirti College Road Dadar (W) Mumbai 28
Phone No. : 022-626764588/83



NIVDEKAR PRATHAMESH SANTOSH

Class : MCA 1ST YEAR

Div : DIV B **Roll No** : C24072

Mob No. : 9529672958

Academic Year : 2024-2025

Student's Signature

Director's Signature

Date: 29 Aug 2024

Mr Saurabh Santaji Pawar

R K Rd Navapada Trimurti Society
Dombivali Maharashtra 421301

Employee No: 3480413

AS CODE:AS314382

Dear Mr Saurabh Santaji Pawar

Appointment Letter

We are pleased to appoint you in our organization as JUNIOR EXECUTIVE Grade E1 in the department CENTRALISED RECONCILIATION AND SETTLEMENT subject to the following terms and conditions:

1. You are required to join our organization on or before 29 Aug 2024 and your place of work shall presently be at Thane

You will be on orientation period till 28-Feb-2025

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Also, you are supposed to clear all stipulated/mandatory training program assigned to you within stipulated time period failing which your engagement under this Appointment letter will come to an end with immediate effect without any liability except legitimate dues.

2. Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount (Monthly)	Amount (Annually)
Basic	7035	84420
House Rent Allowance	3518	42216
Mobile Allowance	500	6000
Bonus	1750	21000
Special Allowance	2823	33876
Employer PF Contribution	1453	17436
ESIC - Employer	508	6096
Gratuity	338	4056
CTC (Total Amount)	17925	215100
Amount In Words(Rs)	Seventeen Thousand Nine Hundred Twenty Five Rupees	Two Lakh Fifteen Thousand One Hundred Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

3.Changes in Remuneration due to change in work location:

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Doc ID: TL/F9FB938DADA

Any change in work location from one state to another state within the Indian geography, you hereby acknowledge and confirm that the company reserves the right to revise your compensation in lines of the Minimum Wages for that particular state. The company reserves the right to revise your salary and other benefits such as incentives and referral bonus, which also includes reducing your Fixed offer salary as per applicable Minimum Wage as per the location of the new working state keeping your statutory contribution and basic salary intact. You shall have no objection and shall not claim for the salary as per the pre-transfer location.

4.Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization; Namely Provident Fund and Gratuity as per the company policy.

The retirement age is fixed as 60 years. You will accordingly stand relieved from the services on the last day of the month of attaining this age based on the Age certificate furnished by you at the time of joining.

5.Gratuity:

You will be eligible for payment of Gratuity subject to fulfilment of the payment of Gratuity Act, 1972.

6.Incentive Scheme:

You will participate in the Sales Incentive scheme and would receive incentives based on your performance and contribution to the organization as per the scheme. Kindly note that you will not have any right to claim any performance Incentive from the Company, if you resign or abscond or if you are separated from the Company for whatsoever reason.

It is further agreed between the company and you that the incentive, payable if any, based on your performance and productivity is in Lieu of any other bonus including bonus based on profits payable under any law.

7.Transfer:

The organization shall have the right to transfer you to any of its offices or group companies in India that is in existence or may come into existence at a future date.

8.Leave:

You will be eligible for leave, As per Company rules, subject to approval from the competent authority. It may be noted that leaves cannot be deemed as granted unless sanctioned by Competent Authority. No leaves can be taken during probation period. Women employees who have completed 80 working days with the organization shall be eligible for Maternity leave as per the policy.

9.Unauthorised Leave / Absence:

If you are on unauthorised Leave and absence for more than Five (5) days without any intimation to the Company then it would be deemed that you are not interested in continuing with the organization and you would be Automatically Ceased to be an employee of the organization. Necessary action in line with Absconding policy will be taken against you including termination of the services of the Company

10.Job Profile:

Your duties and responsibilities will be explained to you on your joining the organization. However, you shall execute and perform all such duties that may be assigned to you by the organization and the organization reserves its right to change this at its discretion.

11.Professional Ethics and Confidentiality:

While you are in the services of the organization, you are not permitted to carry on any other business or profession or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the company and will not divulge to any person / third party or utilize any of the organization's confidential information or other related information (which you may possess by reason of your association with the organization) outside the organization.

12.Notice Period:

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During the orientation period either party can terminate the services by giving 30 days' notice or Basic salary in lieu thereof at the organization's discretion.

After successful completion of orientation period either party may terminate the employment under this Appointment letter, by issuing 30 days' notice in writing or payment in lieu thereof at the organization's discretion.

You will be liable to submit all the company's assets, data etc., provided during your tenure in the company for carrying official duties, at the time of separation from the company. Please note that you are required to complete exit formalities before your Last working day failing which the organization will take necessary actions including Termination from the services. The company will not be liable to pay the settle F & F in the event of non-completion of exit formalities.

13. Background Verification / Reference Check

Your appointment will be subject to satisfactory reference check. The company reserves the right to have your background verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.

14. Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

15. Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

16. "You shall not, either during or after termination of your employment with client give out to any third part by word of mouth or otherwise, the Proprietary and/or Confidential Information of the Company, that shall include but not limited to all information, software (whether in object or source code), statistics, data, data base, knowledge, trade secrets, inventions, products detail, know-how, formula, processes, designs, drawings, charts, maps, concepts, ideas, systems, project plans, business plans, client details, security information, any other creations of whatsoever nature, kind or description, organizational matters pertaining to company or our client. Further, you shall not at any time, whether during or after the period of employment, use such Proprietary or Confidential information or any part thereof, for your own benefit or for the benefit of any person, firm, company or other legal entity other than our client. This Non-Disclosure obligations enumerated above shall be binding on you at all times, irrespective of whether you continue to be employed by the company or not.

17. This appointment letter shall be co-terminus with the agreement we have with our client.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Thane will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/F9FB938DADA

1. Updated Resume
2. Resignation letter acceptance
3. Relieving letter from previous employer
4. Copies of educational qualification certificates
5. Copies of payslips for last three months
6. Copy of AADHAR Card.
7. Copy of PAN Card.
8. Address Proof : Driving Licence /AADHAR Card / Election Card
9. Nomination form 1 under the Payment of Wages Act.
10. Nomination Form 2 under the PF Act.
11. Form XI under the PF Act.
12. Declaration form if applicable under the ESIC Act.
13. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The **link** to undergo the programme and complete the evaluation is given below.

Link : <https://lconnect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed



(Authorized Signatory)

Signature and date:

Name: SAURABH SANTAJI PAWAR

To,
Mr. Sahil Hemant Gavade
THANE

Dear Mr.Sahil Hemant Gavade

We are pleased to hereby confirm your appointment as a SR.BDO for our company for marketing of Consumer Durables (CD). The relevant terms and conditions are mentioned below:

Your contract will be on the following terms and conditions:

1. Your monthly professional fees shall be as per Annexure A, subject to the necessary tax deductions as per the laws.
2. For the temporary period, you are deputed to the location THANE with effect from 19th August 2024 The company reserves the right to relocate you and alter the place of work to any other location, as the Company may deem fit and necessary for the effective performance of duties, without any additional fee/ compensation.
3. This contract shall be valid till 14th February 2025
4. As per Income Tax notifications received from TDS department in July'23 please ensure your Pan # is linked with your aadhar #, if not 20% TDS will be deducted from your salary and you cannot claim the deducted 20% amount from government end.
5. During the period of the contract, you may be deputed at the sole discretion of the Management of the Company to any of its principle client's location to work pertaining to or incidental to the client's business. Duties and responsibilities will include any agreed work assigned to the company by the management of the respective client.
6. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against the client. This arrangement is purely a contractual agreement between the Company and yourself.
7. While on deputation, although you will be working at the Company's client location but you will be under the supervision and control of the Company for the purpose of your transfer, overall performance of your work and termination from service etc. and the same will be decided by the Company. However, you will receive instructions for day to day performance of your duties form the Company's client and you will abide by such instructions given by them.
8. You will ensure and indemnify that all the tax and statutory liabilities pertaining to your fees is paid by you and the company will not be held liable in any manner for any such legal obligations.
9. You are required to submit the copy of your Income Tax PAN card to the Central Admin Unit of the company at the address
10. You will not divulge to any person or a corporate body, any confidential information or trade secret acquired as a result of your consultancy or in course of your consultancy, with the company. You will also ensure protection of information that may be provided to you during the course of your consultancy either by the Company or by the Company's clients and would not use it for any personal benefit or any other purpose that
11. The company has the right to terminate this contract without assigning any reason by giving 7 days' notice and you shall not have any resource to the Company for any claim compensation.
12. Kindly note that your professional services with the Company is on a contractual basis and purely based on the representations made and information and documents furnished by our good-self. In the event you are found involved in any false documents provided, misconduct, misappropriation, and negligence of work or non-performance, your contract can be terminated without assigning any reason and without any notice and you shall not be entitled to any notice period or fees in lieu thereof or for any other benefits or compensation which would have been available to you otherwise.
13. You may exit / terminate this contract by giving 30 days' notice or consultancy fees in lieu, specifying the reason for your discontinuation without being entitled to any resource to the Company for aby claim for compensation.
14. Any dispute arising between us with respect to the present arrangement shall be settled by way of sole arbitrator in accordance with the Arbitration and Conciliation Act, 1996 and any amendments thereto. The place of arbitration shall be only
15. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or company having dealing with the company and if you are offered any, you should immediately report the same to management.

Kindly let us have your written acceptance of the above terms by returning to the company, a duplicate copy this letter duly signed by you.

I agree and accept the terms,

Agent Name: Mr.Sahil Hemant Gavade

Date: 19th August 2024

Registered Office Address:

Buzzworks Business Services Private Limited

3rd Floor, No 84, Murugesha Naicker Building, Greams Road, Thousand Lights, Chennai - 600006

Annexure A-

Professional Fee: Rs.15500/- PM

Name Mr.Sahil Hemant Gavade
Professional Fee* Per Month - Rs.15500/- (PAN CARD: ECGPG4503Q)

*** Professional Fee is subject to your performance**

This is a system generated Letter hence signature is not required.

Code of Business Conduct and Ethics

This Code of Business Conduct and Ethics applies to all employees and officers of the subsidiaries and affiliates of Buzzworks Business Services Private Limited, which are referred to in this Code as Company.

The Company is proud of its reputation for integrity and honesty and is committed to these core values. Personal responsibility is at the core of the Company's principles and culture. The Company's reputation depends on you maintaining the highest standards of conduct in all business endeavors. You have a personal responsibility to protect this reputation, to "do the right thing," and to act with honesty and integrity in all dealings with customers, business partners and each other. You should not take unfair advantage of anyone through manipulation, concealment, abuse of privileged information, misrepresentation of material facts, or any other unfair-dealing practice.

The principles set forth in this document describe how you should conduct yourself. This Code does not address every expectation or condition regarding proper and ethical business conduct. Good common sense is your best guide. It does not substitute for Company policies and procedures. In every business-related endeavor, you must follow the ethics and compliance principles set forth in this Code as well as all other applicable corporate policies and procedures.

You are accountable for reading, understanding and adhering to this Code. Further, compliance with all laws, rules and regulations related to Company activities is mandatory and your conduct must be such as to avoid even the appearance of impropriety. Failure to do so could result in disciplinary action, up to and including termination of employment.

If you are uncertain about what to do, refer to the relevant section of this Code. If you are still unsure, speak with your supervisor or, if you prefer, communicate with any of the other points of contact indicated. If you have any doubt, ask for help.

UNIFORM/ ID Card

- Display of ID card in the store/office premises is mandatory.
- Uniform/T-shirt should be worn in client place / office premises.

DA/ DA Cancellation/ Loan Cancellation

- All DA (Dealer Advice) generate cases should be disbursed with 3 working days.
- No DA (dealer advice) should be generate without OSV (Original Seen & Verified) on the original document of the customer.
- You can cancel loan request before DA2 stage in SFDC.
- No manual (handwritten) DA should be generated
- If customer comes and cancels the loan due to defective product etc, then initiate cancellation of loan request

DOCUMENTATION/ MANDATORY DOCUMENTS

- Pan Card is mandatory
- NACH Form needs to be filled correctly
- Demand Promissory Note - ROI Needs to be written as per DA & Signature from customer
- PDC Cheque (Wherever required) needs to be collected with Customer Signature, EMI Amount & Company Details.
- No documentation is required in EBC paper less login
- If customer has taken the approval, eventually not going for the disbursement/loan, kindly return the papers to the customer. Otherwise, shred those documents
- No documentation to be collected before DA is generated, incase same is already collected, its needs to be shredded or handedover to customer

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AMS/ SALES APP

- Marking of attendance in Sales One App (AMS) is mandatory (Salary will be paid for the days the FOS has marked attendance)
- Sales App Photos: Customer Photo, Product Photo, Invoice Copy Photos need to be clicked properly.

EXIST FORMALITIES

- On separation date from BBSPL, BBSPL will not be liable to pay any incentive accrued till date & FnF will only be processed with the NOC which clearly that there is no pending file to be cleared at CPA.
- If you intend to leave/exit from the services of BBSPL, mail needs to send to exit1@bbbspl.in

PROCESS RELATED

- If the goods are not getting delivered, you are required to highlight at dk@buzzworks.com
- No cash should be accepted from dealer or customer, if same is noticed same to be highlighted at dk@buzzworks.com
- IMEI/Serial no. should match with the product mentioned in the Invoice & same should be validated in SFDC.
- Goods dispatch/delivered should match with the product mentioned in the Invoice.
- Customer photos/signature should not be manipulated while processing of the loan.
- If you come across any Suspicious customer & transaction, it should be highlighted at dk@buzzworks.com or RCU Needs to be initiated on System
- You are requested to highlight at dk@buzzworks.com, if dealer paying emi on behalf of customer.

CUSTOMER RELATED QUERIES

- If the customer come to store & request for Statement of account (SOA), It can only provided to the customer on basis OTP process.
- Mobile number change request should not be taken at store & should be guided to call customer care no. or visit the branch
- Any changes related to customer account should not be handled at the store. Please ask the customer to visit branch or call customer care

Termination

- Product mismatch - ON DA Copy & Invoice details are different can lead to Warning Letter or Termination
- Forged Documents or Falsifying Customer Records
- In custody for Original or Copy of Customer Documents (Such as Pan Card, Aadhaar Card, Driving License, Bank Passbook, Bank Statement, Government ID Card, Passport, Voters ID Card, or any KYC Related Documents). Except, Xerox Copy of documents which will be attached with Loan Papers.
- If you fail to follow company policies
- Harassment of other employees, or customer, or dealer or promoter
- Violation Company Policies or ethics policy Damaging Company Property
- Damaging Company Property
- Misconduct - Unethical conducts such as lying, stealing, fraud or involving in any kind of fraudulent activities (Direct or Indirect)

1.1 In the Workplace

Company is committed to providing a diverse and inclusive work environment, free of all forms of unlawful discrimination, including any type of harassment.

1.1.1 Respect

The Company's greatest strength lies in the talent and ability of its associates. Since working in partnership is vital to the Company's continued success, mutual respect must be the basis for all work relationships. Engaging in behaviour that ridicules, belittles, intimidates, threatens or demeans, affects productivity, can negatively impact the Company's reputation. You are expected to treat others with the same respect and dignity that any reasonable person may wish to receive, creating a work environment that is inclusive, supportive and free of harassment and unlawful discrimination.

1.1.2 Equal Employment Opportunity

The talents and skills needed to conduct business successfully are not limited to any particular group of people. Company has a long-standing commitment to a meaningful policy of equal employment opportunity. The Company's policy is to ensure equal employment and advancement opportunity for all qualified individuals without distinction or discrimination because of race, color, religion, gender, sexual orientation, age, national origin, disability, covered veteran status, marital status or any other unlawful basis. As part of this commitment, the Company will make reasonable accommodations for applicants and qualified employees.

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Buzzworks Business Services Private Limited

3rd Floor, No 84, Murugesha Naicker Building, Greaves Road, Thousand Lights, Chennai - 600006

1.1.3 Sexual Harassment and Other Discriminatory Harassment

Sexual harassment and other discriminatory harassment are illegal and violate Company policies. Actions or words of a sexual nature that harass or intimidate others are prohibited. Similarly, actions or words that harass or intimidate based on race, color, religion, gender, sexual orientation, age, national origin, disability, covered veteran status, marital status or any other unlawful basis are also prohibited.

1.2 Business Conduct Policy administration

The responsibility for maintaining the Company's reputation for integrity and compliance rests in large measure on associates who guide its operations and others in particularly sensitive positions. The Business Conduct policy is designed to have you affirm your compliance with the standards contained in this Code and to help identify situations that may in fact, or in appearance, involve conflicts of interest or other improper conduct. If you are required to complete or update a Business Conduct Certificate, you must do so in a timely and forthright manner with accurate responses. Above all, you must remember that any act that gives the appearance of being improper can damage Company's reputation and impair the public's confidence in the Company. All such acts must be avoided.

You must acknowledge that you have read and understand this Employee Code of Business Conduct and Ethics. In addition, management-level associates must periodically disclose on Business Conduct information that is considered to be directly relevant to avoiding problems with compliance obligations, self-dealing and impropriety. In certain circumstances, disclosure is required even if appropriate approval is obtained. An investigation may be conducted to resolve potential problems. All associates are required to cooperate in reaching a resolution of any issues found.

1.3 Conflicts of Interest

Company policy prohibits conflicts of interest. A "conflict of interest" occurs when your private interest interferes in any way with the interests of Company. In addition to avoiding conflicts of interest, you should also avoid even the appearance of a conflict.

1.3.1 Corporate Opportunities

You owe a duty to Company to advance its legitimate interests. You are prohibited from competing with the Company and from using corporate property, information or position for personal opportunities or gain.

1.3.2 Outside Activities - Officer or Director of another business

You may not serve as a director, officer, trustee, and partner or in any other principal position of another for-profit or publicly held organization or company without the prior approval of Company's authorized person, at all times (or a designee). Also obtain approval before agreeing to serve on the board or in a principal position of a trade or professional association or of a non-profit organization. In any event, these outside activities must not impact in any way your daily job responsibilities in your current position.

1.3.3 Second Job

Unless the Company otherwise consents in its sole discretion, you will devote your entire resources and full and undivided attention exclusively to the business of the Company during the term of your employment with the Company and shall not accept any other employment or engagement (honorary or otherwise).

1.3.4 Vendors, Suppliers and Consultants

All vendors, suppliers and consultants shall be approved in accordance with Company policies and procedures. Company's business relationships must be totally based on their ability to competitively meet the Company's business needs. If your association with a current or prospective Company vendor, supplier or consultant is of a nature that gives rise, or potentially gives rise, to a conflict of interest, the Company may have to refrain from entering into the relationship and, in any event, you must not be involved in any way with approving, managing or influencing the Company's business relationship.

1.3.5 Gifts and Entertainment

The occasional exchange of inexpensive gifts and modest forms of entertainment that have no special significance attached and are reasonable in nature, frequency and cost, are normal in business and help build strong and trusting relationships with customers, suppliers and other business partners. However, receiving such gifts or entertainment must never affect your judgment or decision-making, nor should they be offered in return for favorable treatment from others.

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What constitutes good business practice with respect to gifts and entertainment varies by industry, business unit and location. No gifts to you valued at more than INR 2,500 would be allowed. Gifts to you valued between INR 1,000 and INR 2,500 or forms of business entertainment that exceed reasonable and customary practices should be politely declined, unless approved in advance by your functional head for sound business reasons.

1.3.6 Communication of Conflicts

All potential and actual conflicts of interest or material transactions or relationships that reasonably could be expected to give rise to such a conflict or the appearance of such a conflict must be disclosed. If you have any doubt about whether a conflict of interest exists after consulting this Code, you should seek assistance from the appropriate persons or entities identified in the Resources section, so that you can make that determination.

Company and its associates will not directly or indirectly engage in bribery, kickbacks, payoffs or other corrupt business practices, in their relations with governmental agencies or customers.

1.4 Protection and Proper Use of Company Assets

Safeguarding and appropriately using Company assets, whether those assets take the form of paper files, electronic data, computer resources, trademarks or otherwise, is critical.

1.4.1 Confidentiality

Company is committed to preserving customer and employee trust. All information, whether it is business, customer or employee-related, must be treated in a confidential manner, and disclosing it is limited to those people who have an appropriate business or legal reason to have access to the information. You need to take special precautions when transmitting information via e-mail, fax, the Internet or other media. Remember to treat all such communications as if they were public documents and printed on letterhead.

In addition, Company meetings are confidential. You may not use audio or video equipment to record these meetings without the specific prior authorization of the head of your department.

1.4.2 Technology

Safeguarding computer resources is critical because the Company relies on technology to conduct daily business. Software is provided to enable you to perform your job and is covered by federal copyright laws. You cannot duplicate, distribute or lend software to anyone unless permitted by the license agreement.

Company provides electronic mail (e-mail) and Internet access to assist and facilitate business communications. All information stored, transmitted, received, or contained in these systems is the Company's sole property and is subject to its review at any time. All e-mail and Internet use must be consistent with Company's policies, practices and commitment to ensuring a work environment where all persons are treated with respect and dignity. Because these systems provide access to a worldwide audience, you should act at all times as if you are representing Company to the public, and should preserve Company's system security and protect its name and trademarks.

You must act responsibly and adhere to all laws and Company policies when using e-mail or the Internet.

You must use your computer appropriately in accordance with Company standards and be sure to secure both the computer and all data from loss, damage or unauthorized access, reporting all instances of unauthorized access to the Information Technology Department.

1.5 Administration

1.5.1 Reporting of Any Illegal or Unethical Behavior; Points of Contact

If you are aware of any illegal or unethical behavior or if you believe that an applicable law, rule or regulation or this Code has been violated, the matter must be promptly reported to your supervisor or company executives.

Your supervisor is normally the first person you should contact if you have questions about anything in this Code or if you believe Company or an associate is violating the law or Company policy or engaging in conduct that appears unethical. Under some circumstances, it may be impractical or you may feel uncomfortable raising a matter with your supervisor. In those instances, you may contact the head of your department or any other company executives. Furthermore, you should take care to report violations to a person who you believe is not involved in the alleged violation. All reports of alleged violations will be promptly investigated and, if appropriate, remedied, and if legally required, immediately reported to the proper governmental authority.

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You will be expected to cooperate in assuring that violations of this Code are promptly addressed. Company has a policy of protecting the confidentiality of those making reports of possible misconduct to the maximum extent permitted by law. **In no event will there be any retaliation against someone for reporting an activity that he or she in good faith believes to be a violation of any law, rule, regulation, internal policy or this Code.** Any supervisor intimidating or imposing sanctions on someone for reporting a matter will be disciplined up to and including termination.

Confirmation of Acceptance

I have received the Code of Conduct Letter and hereby confirm that I have read, discussed and hereby therefore agree to the contents detailed thereto

Candidate Name & Signature

Employee Code : 167953

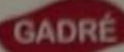
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GADRE MARINE EXPORT PRIVATE LIMITED

Regd. Office: Plot No. FP-1, Mirjole Block, MIDC, Ratnagiri,
Maharashtra, India 415 636 CIN-U51223PN1994PTC078366



info@gadremarine.com | www.gadremarine.com | www.gadre.co.in

GMEPL/HR-ADMIN/APP/24-25/018

Date: - 12/11/2024

Letter of Appointment

To,
Mr. Shubham Eknath Ayare
Khadak wadi, Ringane,
Ratnagiri,
Maharashtra - 416701

Dear Candidate,

This has reference to your application and the subsequent interview / test which you had with us, we are pleased to appoint you from the date 12/11/2024 as a "Trainee- Quality Assurance", (HACCP Department) in "Collagen Peptide plant" on a probation basis with Annual CTC of ₹ 3,27,300 (Rs. Three Lakh Twenty Seven Thousand Three Hundred Only) included allowances, if any.

01. It is clearly understood and agreed that your appointment is being made on probation basis.

02. Kindly refer *Annexure 1* for *salary* details.

03. As an employee of GMEPL, you will be governed and bound by the policies, procedures and rules as detailed by GMEPL. Further, GMEPL at its sole discretion, may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies. Also, GMEPL retains the discretion and rights to change the policy and procedures from time to time.

04. Your duties will include for efficient, satisfactory and economical operation in the area of responsibility that may be assigned to you from time to time.

05. The shift timing will be based on process / program requirement as & when explained by your superior.

06. Your initial posting will be at "GMEPL, Mangalore". However, The Management will be within its rights to transfer you in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

...Contd. on page 2 ...



Maharashtra

Plot No. FP-1, Mirjole Block, MIDC,
Ratnagiri 415 639
Tel: +91 (2352) 231600 / 230967
Fax: +91 (2352) 231642 / 230968
GSTIN: 27AABCG4138R1Z5

Gujarat

Plot No. 130/1, Holiday Home Road,
Chorwad, Junagadh 362 250
Tel: +91 (2870) 288 659 / 660 / 661
Fax: +91 (2870) 288 668
GSTIN: 24AABCG4138R1ZB

Karnataka

Plot No. IP-32 & IP-33, Mangalore Special
Economic Zone, Bajpe Post & Village,
Mangaluru Taluk, Dakshina Kannada District
Karnataka 574 142
Tel: +91 9513910273-274
GSTIN: 29AABCG4138R2Z0

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GSTIN: 29AABCG4138R2Z0



महाराष्ट्र राज्य खादी व ग्रामोद्योग मंडळ



MAHARASHTRA STATE KHADI &
VILLAGE INDUSTRIES BOARD,
Jail Road-Ratnagiri
Tel Phone (02352) -222379
Email-dvioratna@rediffmail.com

महाराष्ट्र राज्य खादी व ग्रामोद्योग मंडळ, कुलकर्णी कम्पाउंड, जेल रोड, रत्नागिरी.

जा.क्र. ५४६

दिनांक- ०४/०९/२०२४

प्रति,
मा. कौशल्य विकास अधिकारी,
कौशल्य विकास, रोजगार व उद्योजकता आयुक्तालय,
रत्नागिरी.

विषय - मुख्यमंत्री युवा कार्य प्रशिक्षण योजना अंतर्गत नियुक्ती बाबत...

संदर्भ - कौशल्य, रोजगार, उद्योजकता व नाविन्यता विभागाचा शासन निर्णय क्र. संकीर्ण
२०२४/प्र. क्र./९०/व्यशि -३, दि. ९ जुलै २०२४.

महोदय/महोदया,

उपरोक्त संदर्भीय विषयान्वये आपणास कळविण्यात येते की, मुख्यमंत्री युवा कार्य प्रशिक्षण योजने अंतर्गत कुमारी. प्रतीक्षा प्रदीप माईन, मु. माईनवाडी, पो. पाली ता. जि. रत्नागिरी. या आज दिनांक ०४/०९/२०२४ रोजी कार्यालयीन वेळेत कार्यालयामध्ये हजर झाल्या आहेत. तरी आपल्या माहितीस्तव सादर.

कळावे.

आपला विश्वासू

जिल्हा ग्रामोद्योग अधिकारी, रत्नागिरी.

o/c

प्रत माहितीस्तव सविनय सादर-

१. मा. मुख्य कार्यकारी अधिकारी, मुंबई.

अर्जदार- कुमारी प्रतीक्षा प्रदीप माईन,
मु. माईनवाडी, पो.पाली,
ता. जि. रत्नागिरी.
दिनांक - ०४/०९/२०२४

प्रति,
मा. जिल्हा ग्रामोद्योग अधिकारी,
महाराष्ट्र राज्य खादी व ग्रामोद्योग मंडळ,
जिल्हा कार्यालय - रत्नागिरी.

विषय - रूजू अहवाल सादर करणे बाबत...

संदर्भ - कौशल्य, रोजगार, उद्योजकता व नाविन्यता विभागाचा शासन निर्णय क्र. संकीर्ण
२०२४/प्र. क्र./९०/व्यशि -३, दि. ९ जुलै २०२४.

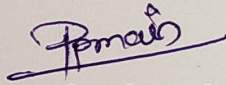
महोदय,

उपरोक्त संदर्भीय विषयाचे पत्रान्वये मला क्र.१ ते क्र.६ पर्यंत असलेल्या अटी व शर्ती मान्य आहेत. त्यानुसार मी आज दिनांक ०३/०९/२०२४ रोजी कार्यालयीन वेळेमध्ये कार्यालयामध्ये हजर झाले आहे तरी कृपया मला हजर करून घ्यावे ही नम्र विनंती.

कळावे.

आपली नम्र

जिल्हा खादी व ग्रामोद्योग मंडळ
जिल्हा कार्यालय रत्नागिरी
क्र. क्र. - ३४२
तारीख - ०९/०९/२०२४


(कुमारी. प्रतीक्षा प्रदीप माईन.)

GADRE MARINE EXPORT PRIVATE LIMITED

Regd. Office: Plot No. FP-1, Mirjole Block, MIDC, Ratnagiri,
Maharashtra, India 415 636 CIN-U51223PN1994PTC078366

GADRÉ®

info@gadremarine.com | www.gadremarine.com | www.gadre.co.in

GMEPL/HR-ADMIN/APP/24-25/013

Date: - 01/10/2024

Letter of Appointment

To,
Mr. Roshan Rajendra Khanvilkar
Dhaman wadi,
VTC: Golavashi
Ratnagiri,
Maharashtra – 416701

Dear Candidate,

This has reference to your application and the subsequent interview / test which you had with us, we are pleased to appoint you from the date 01/10/2024 as a “**Trainee– Quality Assurance**”, (Quality Assurance Department) in “Collagen Peptide plant” on a probation basis with Annual CTC of ₹ **3,27,300 (Rs. Three Lakh Twenty Seven Thousand Three Hundred Only)** included allowances, if any.

01.It is clearly understood and agreed that your appointment is being made on probation basis.

02.Kindly refer *Annexure 1* for **salary** details.

03.As an employee of GMEPL, you will be governed and bound by the policies, procedures and rules as detailed by GMEPL. Further, GMEPL at its sole discretion, may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies. Also, GMEPL retains the discretion and rights to change the policy and procedures from time to time.

04.Your duties will include for efficient, satisfactory and economical operation in the area of responsibility that may be assigned to you from time to time.

05.The shift timing will be based on process / program requirement as & when explained by your superior.

06.Your initial posting will be at “**GMEPL, Mangalore**”. However, The Management will be within its rights to transfer you in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

...Contd. on page 2 ...



Maharashtra

Plot No. FP-1, Mirjole Block, MIDC,
Ratnagiri 415 639
Tel: +91 (2352) 231600 / 230967
Fax: +91 (2352) 231642 / 230968
GSTIN: 27AABCG4138R1Z5

Gujarat

Plot No. 130/1, Holiday Home Road,
Chorwad, Junagadh 362 250
Tel: +91 (2870) 288 659 / 660 / 661
Fax: +91 (2870) 288 668
GSTIN: 24AABCG4138R1ZB

Karnataka

Plot No. IP-32 & IP-33, Mangalore Special
Economic Zone, Bajpe Post & Village,
Mangaluru Taluk, Dakshina Kannada District
Karnataka 574 142
Tel: +91 9513910273-274
GSTIN: 29AABCG4138R2Z0

GADRE MARINE EXPORT PRIVATE LIMITED

Regd. Office: Plot No. FP-1, Mirjole Block, MIDC, Ratnagiri,
Maharashtra, India 415 636 CIN-U51223PN1994PTC078366

GADRE®

info@gadremarine.com | www.gadremarine.com | www.gadre.co.in

GMEPL/HR-ADMIN/APP/24-25/014

Date: - 01/10/2024

Letter of Appointment

To,
Mr. Viraj Milind Sawant,
H No 25, Marathewadi,
Pali, Ratnagiri,
Maharashtra – 415803

Dear Candidate,

This has reference to your application and the subsequent interview / test which you had with us, we are pleased to appoint you from the date 01/10/2024 as a “**Trainee– Quality Assurance**” in “**HACCP Department**” on a probation basis with Annual CTC of ₹ 3,27,300 (Rs. **Three Lakh Twenty Seven Thousand Three Hundred Only**) included allowances, if any.

01.It is clearly understood and agreed that your appointment is being made on probation basis.

02.Kindly refer *Annexure 1* for **salary** details.

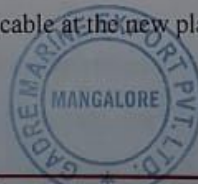
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HARITHA ENTERPRISES

H.No.236, 2-2-1137/4/1A, New Nallakunta, Hyderabad - 500 044.

Ph. : 040-2756 6638, Mobile : 98490 07387, e-mail : 1767harithaenterprises@gmail.com

Date : 18.12.2024

To

Mr. Mithil Milind Dalvi
Milind Harischandra Dalvi, 119,
A Sawantwada, Sathare,Ratnagiri,
Maharashtra - 415803.
Email ID - mithildalvi72@gmail.com
Mb No : +91 7821080352.

Dear Sir,

Sub : Appointment as Site In-charge.

With reference to your application and further interviews you had with us. We are happy in appointing you as Site In-charge with effect on the following terms and conditions of Contract service.

You will be based at our customer site location Ratnagiri at present

- i) Please note that you are joined on **18.12.2024**.
- ii) Please note that you are employed on a purely temporary basis.
- iii) You shall be paid a salary of **Rs.21,000/- p.m.** (Basic Rs.15,000/-, HRA allowance Rs. 4,750, Bonus Rs. 1,250/-) you will be covered under P.F. rules.
- iv) You shall be reporting to the designated person by the company and shall do all activities as advised by him.
- v) You shall be dedicated to the work assigned by the company and will not carry on any activity which is against the interest of the company.
- vi) Since the employment is purely on temporary basis it can be terminated at any time by giving 7 days notice without assigning any reason whatsoever.
- vii) You are eligible for 1.5 leave for every completed month and also eligible for Public Holidays declared from time to time.

Thanking you,

For **Haritha Enterprises,**



Authorized Signatory

SALARY STRUCTURE AND ELGIBILITY

Name	Mithil Milind Dalvi	
Date of Joining	18.12.2024	
Designation	Site In-Charge	
Division / Vertical	Cement & Chemical	
Client / Location	Finolex & Ratnagiri	
(A) GROSS SALARY	PER MONTH	PER ANNUM
Basic	15,000	1,80,000
HRA	4,750	57,000
Bonus	1,250	15,000
TOTAL MONTHLY GROSS SALARY -----(A)	21,000	2,52,000
(B) ANNUAL BENEFITS		
EPF (12%)	1,800	21,600
ESIC (3.25%)	683	8,196
TOTAL ANNUAL BENEFITS -----(B)	2,483	29,796
TOTAL ----- (A + B)	23,483	2,81,796

EMPLOYEE MONTHLY PAY	
TOTAL GROSS	21,000
PF @ 12%	1,800
ESIC @ 0.75%	158
Net Pay	19,042



Approved Member Registration Details

Est Id : APHYD0035999000

Note : DSC/eSign is not required in case of verified

Est Name : HARITHA ENTERPRISES

1. Member

Name: MITHIL MILIND DALVI

Member Id : APHYD00359990000013547

UAN/Previous Member	102150323315		
Name	MITHIL MILIND DALVI		
Date of joining	18-Dec-2024	Date of Birth	14-Mar-2003
Gender	Male	Marital Status	Un-Married
(F)ather's/(H)usband's	MILIND HARISCHANDRA DALVI (F)		
Nationality	Indian		
Mobile	--	e-Mail ID	--
Is International Worker	No		
Qualification	Not Available	Monthly EPF Wages as on Joining	14500
Disability Type	No		
Member is from Assam, Meghalaya, Nagaland, Nepal	No		

Note : * means employee is not eligible to become the member of EPS 1995.

KYC Details Pending For Digital Signatory

SI No	KYC Document	Document Number	Name As Per Document	Document Information	Verification Status
1.	AADHAAR	XXXX XXXX 2816	MITHIL MILIND DALVI	--	VERIFIED



EMPLOYEES' STATE INSURANCE CORPORATION
e-Pehchan Card



PERSONAL DETAILS			
Name of IP	: MITHIL MILIND DALVI	Insurance No.	: 5221589706
Date of Birth	: 14/03/2003	UHID	: NA
Gender	: Male	UAN	: NA
Mobile Number	: 7821080352	ABHA Number	: NA
Email ID	: NA	ABHA Address	: NA
Registration Date	: 18/12/2024	Aadhaar	: NA
REGISTRATION DETAILS			
Marital Status	: Unmarried	Name of Father / Husband	: Milind Harischandra Dalvi
Type Of Disability	: NA		
Present Address	: 119, A Sawantwada, Sathare,,Dist:Ratnagiri,Maharashtra,41580 3	Permanent Address	: 119, A Sawantwada, Sathare,,Dist:Ratnagiri,Mahara shtra,415803
Dispensary / IMP for IP	: DCBO - Ratnagiri	Dispensary / IMP for Family	: DCBO - Ratnagiri
CURRENT EMPLOYER DETAILS			
Employer's Code No.	: 52000165760001001	Name of Employer	: HARITHA ENTERPRISES
Sub Unit's Code No.	: None	Date of Appointment	: 18/12/2024
Address of Employer	: 2-2-1137/41,NEW NALLAKUNTA,HYDERABAD	Branch Office	: BO - Tarnaka,H.No. 12-13-485/6, Lane-9, Street No. 14 Nagarjuna Nagar Colony,

FAMILY DETAILS

Name	Relation with IP	Date of Birth	UHID/ABHA Number	ABHA Address	UAN/ Aadhaar	Is Residing with IP	State/District

NOMINEE DETAILS

Name of Nominee	Relation with IP	Date of Birth	UHID/ ABHA Number	Address of Nominee	Percentage(%)
Milind Harischandra Dalvi	Dependant father	NA	NA	119, A Sawantwada, Sathare,,MaharashtraDist:Ra tnagiri415803	100

Affix Your Family Photograph Here. (Attested and Stamped by
Employer / ESIC Official)

Signature / LTI of Registered Employee / IP

Signature / Stamp of ESIC Officer / Employer

Note:

- This e-Pehchan card affixed with photograph of family & duly attested by the Employer/ESIC Staff shall be requested for availing cash/medical benefit.
- e-Pehchan card is a proof of registration under ESI scheme. However eligibility for various benefits depends upon the contribution conditions. For further information on eligibility to various Benefits, please visit- www.esic.in

Printed By (Employer/User Name) : HARITHA ENTERPRISES
IP Number : 5221589706
Address : 119, A Sawantwada, Sathare,,Dist:Ratnagiri,Maharashtra,415803
Date : 18/12/2024 7:03:31PM

Electronic Certificate Number: 24257104



MAHARASHTRA STATE ELIGIBILITY TEST (M-SET)

(SPPU Nodal Agency Accredited by UGC & Nominated by Government of Maharashtra and Goa.)



SAVITRIBAI PHULE PUNE UNIVERSITY

ELIGIBILITY TEST FOR ASSISTANT PROFESSOR

(Valid in the States of Maharashtra & Goa only)

SET Ref. No.: 7104/(SET-APR 2024) Seat No.: **525074**

Certified that **SHAHANE SAURABH SUNIL**

Son of **SHAHANE SUNIL MADHUKAR**

and **SHAHANE NITA SUNIL,**

has qualified for MAHARASHTRA SET for eligibility for Assistant

Professor, held on 7th April 2024 in the subject **Mathematical Sciences.**



As per the information provided by the candidate, he had completed his Master's degree or equivalent examination at the time of applying for SET.

The date of eligibility for Assistant Professor is the date of declaration of SET result, i.e., 05/08/2024 .

This is an electronic certificate only, its authenticity and category in which the candidate had appeared should be verified from the Nodal Agency by the Institution/Appointing Authority. This electronic certificate can also be verified by scanning Bar code printed on the electronic certificate.

Validity of this electronic certificate is forever.

MEMBER SECRETARY
STEERING COMMITTEE, SET

CHAIRMAN
STEERING COMMITTEE, SET

Date of Issue : 05/08/2024

Note : The Nodal Agency has issued the electronic certificate on the basis of information provided by the candidate in his Application Form. The appointing authority should verify the original records/certificates of the candidate while considering him for appointment, as the Nodal Agency is not responsible for the same. The candidate must fulfil the minimum eligibility conditions for SET as laid down in the notification for SET.