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Date :19.03.2022

To,

The District Child and Women Welfare Officer,
Ratnagiri District
Subject: Report of Internal Complaint Committee

Respected Sir,

We are submitting the structure of Internal Complaint Committee and the activities performed as per your guidelines for awareness regarding ICC, its functioning and grievance redressal system.

1. STRUCTURE OF INTERNAL COMPLAINT COMMITTEE

1. Dr. Suvarna Deuskar - Chairperson
2. Ad. Aparna Pawar- representative of NGO
3. Dr. R. B. Kamble – representative of teaching staff
4. Mr. R. N. Kamble - representative of teaching staff
5. Mr. Dhanajay Kshirsagar- representative of teaching staff
6. Mr. Rishikesh Surve- representative of teaching staff
7. Mrs. Sadhana Regodkar - representative of non-teaching staff
8. Ms. Vishakha Pawaskar
9. Ms. Sayal Padhye
10. Ms. Anupriya Prabhu
11. Ms. Ankita Shirke
12. Ms. Kranti Jadhav

2. ACTIVITIES PERFORMED

A. Grievance Redressal Procedure

- A session was organized to aware the students regarding Internal Complaint Committee,

Mahila Dakhsata Samiti, Lanja, Local Complaint Committee at district level.

- In this session guidance was made to the students about cybercrime, Protection of Children from Social Offence Act 2012, Sexual Harassment Act- 2013, Domestic Violence Act- 2005 etc.

In this session API Mrs. Tejswini Patil, PSI Prashant Jadhav, Adv. Aparna Pawar, Mrs. Shama Thodage, member of Mahila Dakshata Samiti guided to the students .

B. Workshop on Internal Complaint Committee

- A session was organized on awareness of Internal Complaint Committee

In this session Dr. Suvarna Deuskar Chairperson of Internal Complaint Committee has guided to the students regarding working of ICC.

- A session was arranged on challenges in Women Empowerment. In this session Mrs. Ashwini More, Kendraprashasak, Sakhi One Stop Centre, Secretary of BHAKAR SEVA Sanstha and District Co-ordinator of State Women Commission has guided the students.
- In this workshop Adv. Aparna Pawar has also guided to the students regarding various Women Laws.

Please Consider the above report an co-operte

Thanking You,

Yours faithfully,

Ashwini More

Principal

Arts, Commerce & Science College,
Lanja, Dist.Ratnagiri(Maharashtra)



